

INTER-TOWNSHIP FIRE DEPARTMENT

Volunteer Firefighter Recruitment

The Inter-Township Fire Department is currently recruiting for Volunteer Firefighters. The Inter-Township Fire Department serves the Township of Georgian Bluffs and Sydenham Township in the Municipality of Meaford. The Department is comprised of one (1) Fire Chief, one (1) Deputy Fire Chief and 41 Volunteer members.

Duties of a Volunteer Firefighter

As a Volunteer Firefighter you will be responsible for combating and extinguishing fires; prevention of fires; protection of person and properties; performing rescue work; administering emergency medical aid; and operating and maintaining firefighting apparatus and equipment, including maintenance of the fire station.

Volunteer Firefighters also participate in local public education events, attend regular scheduled training sessions, and contribute to enhance the safety and quality of life for those in the Township of Georgian Bluffs and Sydenham Township in the Municipality of Meaford.

Application Requirements

- Be 18 years of age and legally entitled to work in Canada.
- Reside in the Township of Georgian Bluffs, Sydenham Township in the Municipality of Meaford or the City of Owen Sound.
- Possess a Grade 12 diploma.
- Hold and maintain a valid, unrestricted Ontario Driver's Licence Class "D" with a "Z" endorsement (or obtain within the first year upon hire) and provide a clean drivers abstract.
- Hold a valid Standard First Aid and Level 'C' AED certificate.
- An ideal candidate will have NFPA 1001 Firefighter Level 1 and Firefighter Level 2
- NFPA 1002 Pumper Operations, would be an asset.

Firefighting is a strenuous job, performed in hostile environments in extremely stressful situations. It is important that potential volunteers be capable of handle these stresses, both physically and mentally.

Application Process

Interested candidates are encouraged to submit in confidence to the undersigned, their cover letter and resume no later than **12:00 PM on January 31, 2025**. Job Posting #2025-02.

Human Resources
Inter-Township Fire Department
Email: hr@georgianbluffs.ca

Note: Applications not received by email will not be considered.

Any relevant experience or training may help you in the selection process, but we do welcome applications from potential volunteers of any experience level.

Selection Process

- Review of all the candidate applications.
- First Interview. *Please be advised not all candidates will move on to the Behavioural & Situational Interview stage.*
- Behavioural & Situational Interview
- Physical Fit Testing at the Fire Hall on a Saturday morning (date to be determined). Those who are interviewed for the Behavioral & Situational Interview will take part in the Physical Fit Testing portion.
- References and Background Checks.
- Offer of Employments.

Thank you to all applicants for their interest in the position; however, only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and is used to determine eligibility for potential employment. Accommodations are available for all parts of the recruitment process; applicants need to make their needs known in advance.